

Communication on Progress (COP)

Filmar SpA

Period covered by Filmar Communication on Progress (COP)

December 2019 _ December 2020

CEO statement of continued support for the UN Global Compact and its ten principles

To our stakeholders

As member of the UN Global Compact, we are committed to sustainable development and to the enhancement of a more responsible fashion worldwide. I am pleased to confirm that Filmar SpA reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Marco Marzoli

CEO

DESCRIPTION OF ACTIONS

About us

Since the day of our foundation, quality and technological innovation, combined with sustainable development and ethics, have been the cornerstones of Filmar's business. As member of the UN Global Compact, we are committed to sustainable development and to the enhancement of a more responsible fashion worldwide. At Filmar, we think that a sustainable business does not simply mean respecting and protecting the environment. Our core beliefs and priorities are the respect of human rights, workers' and consumers' health. Traceability of the supply chain, transparency of productive processes and social responsibility are the foundations of our business whose strategy is strongly anchored to the **Sustainable Development Goals (SDGs)** promoted by **United Nations in the Agenda 2030**.

A common framework of action – Sustainable Development Goals (SDGs)

The 2030 Agenda for Sustainable Development is an action plan for people, planet and prosperity signed in September 2015 by the governments of 193 United Nations members states. It includes 17 Sustainable Development Goals in a wider action plan of a global scale to which the private

sector is called to contribute. They represent a set of common aims designed for the international community's future about important matters such as the fight against poverty, eradicating hunger and climate change's issues. Under this framework, the company seeks to conduct business according to high ethical, legal, social, and environmental standards assessing the areas of the business and defining where we have a positive or negative impact vis à vis the most relevant SDGs to the business.

The main CSR initiative promoted by Filmar Spa is the **Cottonforlife program** through which Filmar is committed to creating a totally eco-compatible and socially responsible textile supply chain. The initiative is strongly anchored to the company's core business and aims to promote and support the adoption of methods of cultivation and industrial processing of cotton compatible with the well-being of people, their rights and environmental protection. Filmar collaborates in Egypt with the **United Nations Industrial Development Organization (UNIDO)** to ensure what has been done so far as part of the Cottonforlife initiative, a system is put in place to increase the positive impacts produced by the industrial cultivation and processing of sustainable cotton for people and the environment. With this aim, Filmar participates in the **UNECE project** to increase the traceability and transparency of the cotton value chain, which has become a priority for the fashion sector.

In 2020, from a CSR Initiative, Cottonforlife has become a new logo for an important role: raise consumers' awareness about sustainability. Filmar's customers will be able to reach out to consumers with *Cottonforlife: fit for sustainable future* new logo to promote their commitment and participation to the Initiative that supports a sustainable and transparent value-chain for yarns that are fit for sustainable future.

The 2020: coping with Covid Pandemic by keeping sustainability at the core

The Covid-19 crisis has impacted the lives and livelihoods of millions of people, while disrupting international trade and the economy. Consumer behaviour shifted, supply chains were disrupted, and we are approaching year end with many regions in the grip of a second wave of infections. To manage such unprecedented level of uncertainty, we accelerated the rewire of our operating models to enable flexibility and faster decision-making. At the same time, the pandemic accelerated digitalization of operations (that we had already started before the crisis), as business shifts to digital and consumers continue to champion fairness and social justice. Sustainability continued to be at the center of Filmar's strategies, with products and operations that aim to safeguard the environment and ensure people's health. We have been working to ensure that our entire supply chain would not stop, by paying suppliers and supporting the farmers who grow our cotton. We had the opportunity to reflect, to analyze the situation together with our supply chain partners in order to cope with current challenges and plan for the future. A future that we can shape now, thanks to our current actions. Filmar's team remained united and involved, albeit remotely, supporting the company when we needed it most. Today, even more than before, we offer our passion, our experience, and our sustainable and responsible supply chain to those who will continue to work with us. The crisis and the lockdown period have been therefore an important moment for us to reflect on how to keep ourselves in business and to prepare ourselves to restart. Despite the difficulties, we continued to work through smart working so that our activities and connections could continue along our entire supply chain. After all, market research and consumer sentiment underline that sustainability, together with quality and durability, will be the criteria of choice adopted by consumers in the post Covid 19.

Our products are in fact made thanks to a transparent, traceable and responsible supply chain, which has always been part of our culture and our strength. We have invested in it from the beginning with attention, respect and a sense of collaboration. During the COVID period, in addition to remaining open to supply our yarns to PPE manufacturers, we dedicated ourselves to defining and implementing alternative work approaches to the usual ones, so that our supply chain of cotton would not be interrupted.

The Covid pandemic has therefore brought us to cope with a "new normal" through a digital transformation process where the capability of being agile in management showed to be strategically important for business continuity.

Among the main activities we undertook during the Covid Pandemic are:

Filmar Live Digital Experience. In response to this unprecedented crisis, we decided to go beyond the physical boundaries of our work through digital solutions for virtual showrooms and for online sales also in B2B. We have therefore invested time and resources to develop a digital platform that we have called Filmar Live Digital Experience, and which represents a new interactive format for presenting the collections and all Filmar news. An integrated, personalized service where a Filmar yarn consultant assists our customers in a personalized way those who register. An integrated, personalized service dedicated to the customer to search for the most suitable yarns for the development of collections of sweaters, socks or fabrics.

Online training programs. Another important area of work that we developed exponentially during Covid was the **distance training** of all our staff. We thus took the opportunity of the slowdown in activities to develop training modules and webinars starting from technical sessions on the use of major digital platforms. This has allowed us to stay connected with our employees (including workers) both in Italy and in Egypt. We then offered courses on production, management and sustainability technologies throughout the supply chain. For our Egyptian technicians, for example, we have started remote seminars, on circular productions to be implemented with our waste in a closed loop perspective completely controlled by us.

So far we have activated **8 short training courses**, involving **70 people** for a total of 30 hours in two weeks. From the cotton seed to the finished garment, passing from spinning, finishing to the dyeing were some of the topics covered during the virtual meeting. There were lessons on sustainability and the discipline of Lean thinking and continuous improvement. The trainers were our own colleagues. Around **60% of the workforce** has been involved in the various activities as programs included different professional and technical skills.

We are committed to reduce our negative impacts through a corporate strategy and actions to implement it.

The textile industry is one of the sectors that generates enormous environmental and social impacts every year. The production chain of Filmar Spa extends from the cultivation of cotton in Egypt to the finishing of the yarn, thus involving typical processes both in the agricultural and manufacturing sectors. In the upstream stages of the supply chain, the cultivation of cotton is associated with several negative impacts on the environment which include the reduction of soil fertility, their depletion, the loss of biodiversity, water pollution and various problems related to use. of pesticides. Filmar Spa uses only the highest quality cottons, certified and from transparent and traceable production chains. Genetically modified cottons are not used. With regard to industrial processes, attention is paid to environmental problems caused by the use of dangerous chemicals, especially in the dyeing phase of the raw or semi-finished product.

In carrying out its business, Filmar Spa operates in such a way as to promote a culture of environmental respect and protection. Filmar's implements the necessary measures to ensure the protection of the environment and the prevention of any form of pollution. Infact, through an analysis of the impacts related to the activities of the Filmar Spa supply chain, it was possible to identify the phases in which the environmental critical issues of the production process are most concentrated, gathering the information necessary for planning and adopting improvement measures.

With its **Environmental Policy**, Filmar shares its priority commitments, such as:

- *sustainable procurement & recycling fibers* - by reducing the use of conventional cotton & virgin fibers through pilot projects on the recycling of internal production waste (in particular combing waste) and external (in particular post-industrial denim waste);
- *resource efficiency and cleaner production* - the adoption of renewable energy sources, efficient use of resources and the reduction of waste associated with production processes and normal activities.

1. Sustainable procurement & recycling fibers

Filmar's corporate strategy aims to extend the use and production of organic and sustainable cotton. In this regard, we are taking a portfolio approach to sustainable cotton by procuring and supporting the market growth for a variety of more sustainable cotton sources.

As a member of the **BCI** and producer of **GOTS** certified yarns, Filmar, as part of the Cottonforlife program, grows extra-long fiber cotton varieties in Egypt in the Damietta region following certain environmental standards and adopting cutting-edge organic farming methods thanks to the support from Alex Bank of the Intesa San Paolo group, the Egyptian Ministry of Agriculture, the United Nations Industrial Development Organization (UNIDO) and local farmers' associations

A key component of our sustainable commodity sourcing program is the Better Cotton. The Better Cotton Initiative (BCI) is the largest cotton sustainability program in the world.

Filmar has been associated to the Better Cotton Initiative since 2017 through Filmar Nile in Egypt while Filmar S.p.A. is registered on the BCI platform, a digital system that guarantees the ability to track purchases and sales and issue BCI production declarations to customers. In this regard, with the aim of improving the production of traceable and sustainable Egyptian cotton for the global market, the company has designed, in collaboration with UNIDO, the stakeholders of the supply chain and the Egyptian government, a pilot initiative for the creation the first long and extra long staple cotton plantation in Egypt, managed according to BCI guidelines. This activity makes Filmar a pioneer in introducing high quality BCI cotton production in Egypt, to its customers, for the first time, BCI credits associated with long and extra long staple Egyptian cotton.

In 2020 the Better Cotton Program was activated in Egypt thanks to the collaboration and support of the UNIDO The Egyptian Cotton Project, of which Filmar is an active part. Thanks to the direct commitment of some of the major Egyptian cotton traders, plantations have been activated, in line with the principles and criteria of the BCI, which cover about 1000 hectares of land in the Nile Delta. **1560 farmers** were also involved in training and awareness-raising activities. The cotton varieties grown according to the BCI principles are long fiber and in particular Giza 92, 95 and 96. The visits for the licensing have concluded and we are waiting to know how many Egyptian farmers will obtain the certification from the BCI.

An important result, which will allow about **2,000 Egyptian farmers** to sell their cotton crop despite the dramatic falls in the textile and apparel market.

As to the recycling of fibers, Filmar participated to the RE.ACT pilot project to recycle denim waste in fashion yarns.

In collaboration with UNIDO and other supply chain partners, we engaged in a **regeneration project of post-industrial denim waste**. Conscious of the difficulties and limitations linked to the properties regenerated cotton suitable for a high-end market, thanks to UNIDO Filmar entered into a partnership with other stakeholders, such as Marzoli textile Engineering, Albin and Egyptian jeans manufacturers, to test the creation of regenerated yarns starting from a 50% and 50% long staple Egyptian cotton. Given the encouraging results of the first trials UNIDO in collaboration with Circle Economy carried out a Life Cycle Assessment to measure the environmental impact that such regeneration activities could have if they were taken from a pilot phase to industrial production. We are now evaluating the results and planning how to progress from R&D to production phase.

Read more about this project and final report: [Report.pdf \(unido.org\)](https://www.unido.org/publications/2020/06/24/filmar-report)

2. Resource efficiency, cleaner production & lean manufacturing

Our approach involves the continuous application of preventive environmental strategies in processes, products and services in order to increase efficiency and reduce risks to humans and the environment. In particular:

a. Energy efficiency

Filmar measures the impact of its energy consumption throughout the supply chain and develops company policies to improve energy efficiency in its production process and distribution systems. Consequently, the company is committed to saving energy and for this reason the entire lighting system (in offices and industrial plants in Italy) has been converted to LED. An extensive energy supply system was built with **2,463 photovoltaic panels** arranged on an area of 4500 square meters of solar panels that provide about 750,000 kw of energy, allowing us to **avoid 245 tons of CO2 emissions**. The energy consumption of machinery is monitored through regular reviews to take prompt action in the event of excessive energy absorption.

Filmar constantly reviews its **energy mix** to include more **renewable energy** sources and invest part of the company funds in energy projects in the communities where the company operates in order to meet local needs, as well as provide a return on investment. In this regard, the company has invested in the construction of an innovative biogas plant near Brescia to provide energy to local communities. The **Real Scale Plant** is located in Bagnolo Mella (BS), and covers an area of 35,000 m²; includes **4 anaerobic reactors** with a total volume of 14,000 m³ and produces 500 Nm³ / h or 4,000,000 Nm³ / year of biogas (55% CH₄ by vol.) from poultry manure. This means 8,000,000 kilowatts per hour / year of electricity for **3,000 families**.

b. Chemical management

Filmar guarantees low environmental impact processes by declaring its commitment to the management of chemical agents and waste water in wet processes. The company works constantly on monitoring the use of dyes and chemical agents, in particular thanks to the **DETOX commitment**

of Greenpeace and the guidelines of the ZDHC Program. Filmar's MRSL report is updated and published on the corporate website along with the results of tests performed on the products and wastewater. Filmar promotes sustainable chemistry and best practices promoted by the **ZDHC Foundation**.

c. Lean Manufacturing - accelerating Digitalization

In 2019 Filmar has undertaken the construction of an automated warehouse which has been enhanced during the pandemic period in order to improve the management of finished product shipments while increasing logistical efficiency through the use of technologies 4.0. The high level of automation of the new warehouse allowed us to efficiently and safely operate during the lockdown period, with timely responses to customers' requests. The new automated warehouse allows the storage of more than 1 million kg of finished product and the automatic handling of more than 3,000 kg / hour (approximately 120 boxes of 25kg) and more than 6,000 kg / hour in a semi-automatic mode. We have **reduced shipping delays by 20%** and errors in the preparation of the material to be shipped by almost 100%, **improving the overall efficiency of the logistics process by more than 30%**. To limit the environmental impact, the warehouse is equipped with **4500 square meters of solar panels** that provide about **750,000 kw of energy**, allowing us **to avoid 245 tons of CO2 emissions yearly**. The excellent results obtained led us to complete the logistics automation process by moving the management of semi-finished products, raw materials and auxiliary products to the new automated warehouse.

As results of these commitments, Filmar offers products that encompass ethics, quality, aesthetics and high performance. Through research and development programs and green technologies, Filmar is committed to creating blends of cotton and other sustainable, innovative, environmentally friendly and trendy fibers. In recent years, Filmar has acquired important voluntary certifications and has adhered to the most advanced and stringent protocols to improve its performance and its products, created to protect the health and safety of collaborators, the territory and the final consumer:

- **STANDARD 100 by OEKO-TEX®** on the human-ecological requirements of the yarns produced;
- **Global Organic Textile Standard (GOTS) certification** whose standard are fully respected throughout the value chain issued by the Institute for Ethical and Environmental Certification (ICEA) which was responsible for assessing the actual compliance of Filmar products with the GOTS criteria and the correct organization and management of manufacturing processes and internal procedures;
- **Textile and Health Association Certification** which aims to protect the citizens' health, guaranteeing security and transparency to the final consumer of the textile-clothing product.;

The company is committed to promoting and guaranteeing strong **environmental awareness** among all staff, both for personal protection and for the environment in general. Besides its **Code of Ethics**, Filmar organizes **training sessions** available to its employees and makes available to its employees and to all its stakeholders all the information relating to the commitments undertaken by Filmar Spa with respect to environmental protection on its website, in the "blog" and "certifications" section and in the newsletter.

In addition to information activities addressed at its network, the company declares its commitment in the field of training: in the context of school and university education it promotes the creative use of textile waste through the **Rediscovery project** with a focus on upcycling practices and eco-design while in Egypt it promotes organic agriculture at the Damietta school, working with a bottom up approach. Alongside the numerous initiatives with a popular background aimed at young people and teachers of Italian and Egyptian schools, Filmar Spa organizes seminars, B2B events and training on issues such as **Zero Discharge of Hazardous Chemicals (ZDHC)**, to

sensitize and educate entrepreneurs, representatives of the textile sector and managers to adopt sustainable and eco-compatible practices in all phases of the product life cycle.

The **Corporate Social Responsibility Office** works closely and in coordination with the **RSPP** and a **Quality, Environment and Energy expert (QHSE)** who monitors the energy consumption of machinery through regular reviews to take prompt action in the event of excessive energy absorption. Furthermore, in order to prevent any possible deviation from the commitments made and to be ready to take any corrective actions, the company periodically carries out sophisticated chemical analyzes on products and processes. In this regard, Filmar annually draws up an **EPR (Extended Product Responsibility) Report**, with the support of an external agency, **Bluemine Srl**, in order to assess the economic costs and environmental impacts produced by its waste management and disposal system.

- **Human Rights**

As a member of the **Global Compact** and with reference to the **Sustainable Development Goals (SDGs)**, Filmar intends to play a strategic role with regard to the respect and promotion of human rights within its sphere of influence. The company ensures the respect for human rights at every stage of the production chain and beyond, pursuing the following objectives:

- Promotion the respect for the physical and cultural integrity of the person and respect for the dimension of relationships with others;
- Involvement of its stakeholders in information and training activities to raise awareness on the importance of human rights in business activities;
- Guarantee working conditions that respect individual dignity and safe working environments.
- Control the conduct of its employees, suppliers and subcontractors in order to avoid forced labor and the application of ethical and safety aspects.

In this sense, Filmar embraces an inclusive model based on the respect of human rights with laws on child protection at every stage of its value chain and beyond. Our **Human Rights Policy** is applied to all persons of the company as well as to external stakeholders with whom Filmar Spa maintains solid relationships. **Filmar's Code of Conduct** is distributed for acceptance to all Filmar's employees, suppliers, stakeholders and partners. The document is available in the company website. (www.filmar.it). By pursuing the goal to establish an healthy and stimulating working environment, the company strongly condemned any form of discrimination, whether related to physical condition, disability, opinions, nationality, religion, sex, sexual orientation and gender identity, or any other condition that may give rise to discrimination.

Filmar promotes at every stage, a **two-way communication** with which employees can bring to the attention of the top management difficulties, successes and challenges in place relating to the protection of the person through a **formal feedback procedure**, dedicated **e-mail boxes**, **organization periodic meetings** with the Human Resources Department and **meetings with senior management**.

In the field of health and safety in the workplace, Filmar Spa maintains high its commitment to ensure the maximum safety of the factories, plants and equipment present in the company by adopting a **Health and Safety Management System** compliant with the **standard ISO 45001: 2018**, whose commitments are reported in the document "**Company Policy for the protection of health and safety in the workplace**", which shows the measures necessary to prevent accidents and / or damage

to the health of employees. The company undertakes to disclose the principles of safety and health that it places at the basis of its business, promoting compliance with all recipients of the Code of Ethics. In fact, to ensure that in its sphere of competence there are no violations of human rights even outside the Filmar walls, the company requires its suppliers and collaborators not only to sign the Code of Ethics but include in the contracts a termination clause in case of non-compliance with the principles promoted and adopted by Filmar. In addition, the management system ISO 9001 adopted by the company, provides documented procedures in the assessment of suppliers, to whom Filmar demands full respect for labor rights in accordance with the Universal Declaration of the United Nations. Filmar SPA maintains its high commitment to ensure the maximum safety of the establishments.

Filmar supports education and training of youth by partnering with schools and universities. The company organizes training courses in the fields of organic agriculture, textile industry and eco-design both in Egypt and Italy thanks to an innovative multi stakeholder's partnership and in coordination with the Egyptian Ministries of Education, Agriculture and Industry. It promotes sustainable fashion among young people and organizes informative and awareness campaigns for the adoption of responsible consumption patterns. Moreover, international contests addressed to young fashion designer are organized every year such as ColorAMA Award, with the aim to encourage the talent and the creativity of the new generations in order to become agents of change for a more sustainable socio-economic development of the sector.

- **Labour**

Filmar works in compliance with the national and supranational legislation in force, including the **Conventions of the International Labor Organization (ILO)** and the **United Nations Convention on the rights of the child**, in accordance with the collective agreement (CCNL). The Company respects the right of its employees to form and join trade unions of their choice.

In this context, Filmar aims to ensure high working standards and behavioral models within all its factories and production sites, from the cotton fields in the Damietta region in Egypt to Filmar Nile Textile, a subsidiary in Egypt and Filmar Spa in Italy extending the values of integrity also to external actors who participate in some way in the cotton supply chain.

Filmar, as stated in its **Code of Ethics**, is committed to achieving the following objectives:

- Promote freedom of thought and association.
- Ensure working hours, use of leave and holidays that are regulated by national contracts and trade union agreements;
- Promote working conditions that respect individual dignity and safe working environments.
- Establish a specific procedure for selecting and evaluating its supply chain to totally exclude the use of child labor and any form of forced and compulsory labor in the activities of its production chain;
- Guarantee equal opportunities in all company procedures and processes in order to avoid any kind of discrimination, by way of example and not limited to: race, sex and religion;
- Enhance their employees as strategic resources for business activities and thus promote a path of personal and professional growth.

The company enhances skills, potential and commitment, respecting clear and homogeneous evaluation criteria. Any kind of discrimination is strongly condemned, by way of example and not limited to: race, sex and religion. Filmar Spa avoids any form of discrimination, whether it refers to physical condition, disability, opinions, nationality, religion, sex, sexual orientation and gender

identity, or any other condition that may give rise to discrimination. For this reason, society encourages and promotes equal opportunities and equality at work by adopting a **Human Resources Management Policy** that eliminates any inequality of treatment linked to gender, age, disability, ethnicity or religious faith.

- **Hiring and remuneration procedures:** the company guarantees equal pay between men and women and remuneration in accordance with current legislation;
- **Incentives, rewards and recognitions plan:** monitoring results and improvements in work performances; Furthermore, Filmar promotes at every stage a bidirectional communication system to allow employees to bring to the attention of the top management and HR department, difficulties, successes and challenges. Filmar adopts communication procedures and internal rules to facilitate disclosures while protecting the privacy of employees
- **Career development.** Personal and professional growth is encouraged through educational trainings independently of gender, age, race or religion, in particular know-how sharing programs addressed to company's workers (production and maintenance department) which foresee 15 days "work abroad" training in Filmar Nile in Egypt and/or in Filmar Spa Italy;

The Human Resources Department is required to accept any form of complaint from the staff if they detect any violation of their rights while on the job.

The **Head of the Prevention and Protection Service (RSPP)** has the task of organizing and managing the entire system pertaining to the prevention and protection from risks in the workplace. Any violations or reports of risk factors are promptly reported to the **Supervisory Body (ODV)** which analyzes the report, possibly listening to the author and the person responsible for the alleged violation. The **ODV** acts in such a way as to guarantee the whistleblowers against any type of retaliation, understood as an act that may give rise to even the only suspicion of being a form of discrimination or penalization.

- **Anti-Corruption**

Filmar Spa, in pursuing its mission, undertakes to comply with the legislation on the fight against money laundering and corruption towards public officials or private individuals both nationally and internationally.

Compliance with the laws, transparency and honesty, good faith, trust and cooperation with interested parties are the ethical principles from which Filmar takes inspiration in order to promote behavioral models that allow it to compete effectively and fairly on the market.

In line with the anti-corruption principle expressed in the **Code of Ethics**, Filmar Spa wanted to face the high risks that the company faces in carrying out its business activities by adopting an articulated system of rules and controls, already prepared by the **Organization, Management and Control pursuant to Legislative Decree 231/2001**, aimed at preventing corruption offenses.

The **Code of Ethics** indicates the duties and codes of conduct in order to prevent the risk of corruption at all company levels. These provisions refer to the obligation to operate with honesty, loyalty and mutual respect; the recipients of the document must be aware of the ethical significance of their actions, they must not pursue personal or corporate profit to the detriment of the laws in force and the rules set out, or even just take actions that conflict with honesty and fairness.

1. MEASUREMENT OF OUTCOMES

By upholding recognized standards and principles on human rights, labour, the environment and anti-corruption, Filmar contributes to the SDGs. The Sustainable Development Goals (SDGs) provide to Filmar an opportunity in addressing social and environmental challenges. This common international framework shared by private actors allows the company to drive inclusive sustainable actions towards reliable and measurable results by analysing future threats and compelling opportunities as well as setting short and long term targets.

The company assesses its impact by designing its areas of influence concerning the **Environment, People and Local Community**.

Filmar's commitment on **Environment** regards the preservation of natural resources which entails, in the first stages of the value chain, the adoption of **Sustainable Procurement** practices along with a focus on product **Traceability** in order to ensure a more sustainable and traceable portfolio of raw materials (**SDG 2 – 12 – 13 - 17**). Moreover, the company applies a **Resource efficiency and cleaner production (RECP)** policy and practices which regards energy efficiency, chemical, waste&water management, and lean manufacturing approaches (**SDG 6-7-9-12-13-17**).

People, their knowledge and know-how are at the core of Filmar strategies and daily activities. An inclusive model where **Decent Work & Workforce Development** represent a key pillar along with **Health & Safety** measures to achieve healthy, safe and stimulating working environment (**SDG 5-8-9**). Also, the company is committed to guarantee that benefits and returns are shared among the company, the **Local Community** involved and the stakeholders of the cotton supply chain and fashion in general. On this regard, Filmar invests in **Education & Training** for young people by activating strategic partnerships with schools, universities, and local authorities. Through sponsorships and financing in the field of **Culture, Art & Urban Planning**, the company supports artistic associations, no profit organizations, and the local municipality, with the aim to valorise the territory where it operates (**SDG 4-5-17**).

See details in Annexed document: Measurement of Outcomes_Filmar_SDGs